

Does your university as a body have a policy on guaranteeing equivalent rights of workers when outsourcing activities to third parties?

8 DECENT WORK AND ECONOMIC GROWTH



Promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all

Tashkent State University of Law (TSUL) ensures that the protection of workers' rights extends beyond its direct employees to all individuals engaged through third party or outsourced service providers. This commitment is embedded in the **Supplier Code of Conduct** and the **Policy against Modern Slavery, Forced Labour, Human Trafficking, and Child Labour**, approved in **June 2022**. TSUL is committed to advancing the goals of **SDG 8 “Decent Work and Economic Growth”**, with a special focus on eradicating forced labour, modern slavery, human trafficking, and child labour.

Policy Commitment

In June 2022, TSUL approved the [Policy against Modern Slavery, Forced Labour, Human Trafficking, and Child Labour](#). This policy aims to prevent all forms of exploitation and ensure fair and safe working conditions for everyone. It also promotes awareness, education, and reporting mechanisms to protect vulnerable groups and uphold human rights.

These policies require all contractors, suppliers, and partners to uphold ethical employment standards equivalent to those enjoyed by TSUL's own workforce. The Supplier Code of Conduct promotes:

- ✓ Full compliance with Uzbekistan's national labour legislation and international conventions;
- ✓ Equal pay for equal work and fair working hours;
- ✓ Safe, non-discriminatory, and inclusive working conditions;
- ✓ Strict prohibition of forced labour, modern slavery, human trafficking, and child labour.

Education and Awareness

The Department of Labor Law develops educational materials and video lessons such as [“Introduction to Labour Rights”](#), [“Understanding Modern Slavery”](#), and [“Preventing Human Trafficking”](#). These are published online to increase public awareness of fair labour practices and legal protections.

Labour Law Department Activities

M. Karimjonov, Senior Lecturer in the Department of Labour Law, actively contributes to raising awareness of key labour law issues. He regularly publishes articles and posts on topics such as forced labour, modern slavery, human trafficking, and child labour on his professional Telegram channel.

[Main Channel](#) [Article 1](#) [Article 2](#)

M. Karimjonov also participated as an expert on labor law during a roundtable discussion featured on the *kun.uz* website on September 19, 2024.

[Watch Discussion](#)

In addition, he is producing short educational videos on labour legislation for the Telegram channel of the State Service Development Agency, aimed at enhancing public understanding of employment rights and legal protections.

[Agency Channel](#) [Video 1](#) [Video 2](#) [Video 3](#)

Furthermore, M. Karimjonov is developing a series of expert materials on labour legislation for the national information-analytical portal, contributing to policy dialogue and legal literacy in the field of labour law.

[Visit Portal](#)

International Law Department Activities

D. Abdullayeva, Associate Professor in the Department of International Law and Human Rights, conducted a promotional event on the topic “*International Standards for Eradicating Forced Labour and Child Labour.*” The event highlighted global legal frameworks and best practices aimed at eliminating exploitative labour and protecting human rights.

[View Event Coverage](#)

Research and Expert Work

TSUL experts regularly publish articles, produce video materials, and participate in national discussions on topics such as forced labour, modern slavery, and child labour. These activities help strengthen the understanding and enforcement of labour rights in Uzbekistan.

Ombudsman Collaboration

Since 2021, TSUL has collaborated with the [Oliy Majlis Human Rights Representative \(Ombudsman\)](#) to train qualified legal professionals. Under this cooperation, the “*Ombudsman Club*” was established in 2023, offering students opportunities to study and work at the Ombudsman Institute and take part in training sessions on human rights and decent work.

- ❖ A roundtable discussion titled “[The Role of the Ombudsman Institution in Ensuring Human Rights: Experience of Uzbekistan and Finland](#)” was held at TSUL on 4 March 2025, bringing together experts and officials from Uzbekistan and Finland to share experiences, discuss challenges, and promote international cooperation in human rights protection.



- ❖ Student volunteers of the TSUL Legal Clinic familiarized with the activities of the Ombudsman. During the visit, students became acquainted with the main areas of the Ombudsman's activities, the process of reviewing citizens' appeals, as well as the procedure for conducting monitoring visits to closed institutions where persons with restricted freedom of movement are held. [Read More](#)



Contribution to SDG 8

Through these measures, TSUL guarantees that outsourced workers enjoy equivalent rights, protections, and working standards, reinforcing its alignment with **UN SDG 8: Decent Work and Economic Growth**.

