

NON-DISCRIMINATION POLICY

Tashkent State University of Law for employees is committed to provide an environment that is free from discrimination and harassment regarding race, color, religion, national origin, gender, ethnicity, pregnancy, disability, age, sexual orientation, gender identity, genetic information, veteran status or any other status protected by the Constitution of the Republic of Uzbekistan. The University will not tolerate discrimination or harassment in any of its programs or activities and is committed to prevent and stop discrimination or harassment whenever it may occur at the University or in its programs.

A determination as to whether discrimination or harassment has occurred will be based upon the context in which the alleged conduct occurs.

This policy applies to all employees, students, visitors, volunteers, applicants and program participants. Any person who has experienced or observed any discrimination and/or harassment must report it as soon as possible. No student or employee should assume that an official of the University knows about a particular situation unless it has been reported. To make a report, contact Administration staff (+998-71-233-66-36 (1008)) or hr@tsul.uz. Reporters may remain anonymous if desired.

It is a violation of this policy for a supervisor or administrator to disregard or delay reporting an allegation of discrimination or harassment. In addition, retaliation against a person who has made a report or filed a complaint, is a witness to, or has participated in the investigation of a complaint of discrimination or harassment is prohibited.

Sardor Mamanazarov
Head of Human Resources



APPROVED BY



June 7, 2022

A.Tashkulov
Rector of Tashkent State
University of Law