

SDG-4

4.3.5 - Does your university as a body have a policy that ensures that access to these activities is accessible to all, regardless of ethnicity, religion, disability, immigration status or gender?

A Commitment to Inclusivity: Ensuring Equal Access for All

At Tashkent State University of Law (TSUL), we are dedicated to fostering a diverse, equitable, and inclusive environment where every member of our community has the opportunity to thrive. Our university firmly believes that access to educational programs, resources, and activities should be available to all, without barriers. This commitment is enshrined in a robust framework of access policies designed to protect and support every individual.

Equality, Diversity and Inclusion Policy

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Policy on Guaranteeing Equal Rights of Workers

- Developed for implementation at TSUL
- Commitment to regulate equal rights of employees
- Systematized measures for workers' rights

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Policy on Gender Equality in Academic Admissions

Non-Discrimination Policy

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Maternity Policy

Purpose and Applicability:

Gender Equality Policy

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TSUL Admissions & Access Policy

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Policy Against Modern Slavery, Forced Labor, Human Trafficking, and Child Labor

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Gender Equality and Female Empowerment Policy

TSUL aims to define a common value system of gender equality and equity as well as women's empowerment within the core functions of the University, namely, teaching and learning, research and innovation, knowledge transfer and networking.

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Regulation on Quality Assurance

This regulation defines principles and expected results for all structural structures of the

The purpose of this policy is to implement The Act of the Republic of Uzbekistan About Education (2020). This policy provides faculty members with up to twelve (12) weeks of unpaid leave during a twelve (12) month period for certain family and serious health condition reasons.

Internal Regulations

This regulation covers internal legal documents regulating relations related to labour, scientific activity and educational process at the university.

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Code of Ethics

This code applies to university professors and other employees, undergraduate and graduate students, regulating principles, norms, educational process and service behaviour of doctoral students.

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Stakeholder Engagement Policy

The Purpose and Values of the following policy is to express the focus on the creation of shared sustainable value for the Stakeholders related to its activity and its institutional reality, in accordance with the commitments.

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Our Core Principle: The Non-Discrimination Policy

Tashkent State University of Law has a comprehensive [Non-Discrimination Policy](#) that serves as the cornerstone of our commitment to equality. This policy guarantees an environment free from discrimination and harassment for all students, faculty, and staff.

university, professors, teachers and employees related to quality assurance.

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Additional Measures for Gender Policy Implementation

Pursuant to the Law of the Republic of Uzbekistan “On Guarantees of Equal Rights and Opportunities for Women and Men” adopted on September 2, 2019, this policy ensures the effective implementation of gender equality principles.

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TSUL explicitly prohibits discrimination based on:

- Race and Colour
- Religion
- National Origin
- Gender and Gender Identity
- Ethnicity
- Pregnancy
- Disability
- Age
- Sexual Orientation
- Genetic Information
- Veteran Status
- Any other status protected by the Constitution of the Republic of Uzbekistan

This policy ensures that all university programs and activities are accessible, and the university is committed to preventing and addressing any instances of discrimination that may occur.

Championing Gender Equality and Empowerment

TSUL is a strong advocate for gender equality and has implemented multiple policies to ensure the full participation and empowerment of all genders within the university.

- **Gender Equality and Female Empowerment Policy**: This policy aims to establish a common value system of gender equality and equity. It focuses on integrating these principles into the core functions of the university, including teaching, research, innovation, and networking.
- **Policy on Gender Equality in Academic Admissions**: This ensures that the admissions process is fair and equitable, providing equal opportunities for all applicants.
- **Additional Measures for Gender Policy Implementation**: Pursuant to the Law of the Republic of Uzbekistan “On Guarantees of Equal Rights and Opportunities for Women and Men”, this policy ensures the effective implementation of gender equality principles across the university.

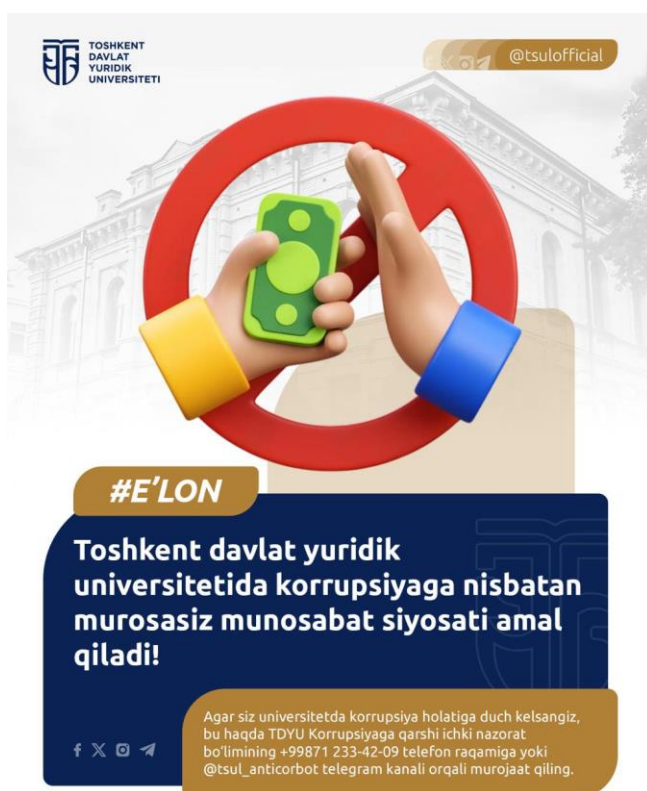
A Foundation of Diversity and Inclusion

Our dedication to equal access is supported by a wide range of policies that reinforce our institutional values.

- **Equality, Diversity and Inclusion Policy**: This overarching policy sets the standard for a welcoming and inclusive campus culture.

- **Policy on Guaranteeing Equal Rights of Workers**: This policy establishes a commitment to regulate and systematize equal rights for all employees, which contributes to a fair environment for the entire university community.
- **Code of Ethics**: This code applies to all members of the university, including professors, employees, and students, regulating principles and norms to ensure respectful and ethical behaviour in all academic and service-related interactions.
- **TSUL Admissions & Access Policy**: This policy specifically governs the admissions process to ensure it is transparent and accessible to all potential students.

By implementing and upholding these comprehensive policies, Tashkent State University of Law ensures that our campus is a place where diversity is celebrated, and every individual has the support and opportunity to succeed.



For additional information:

<https://sdg-tsul.uz/sdg-4/>

<https://sdg-tsul.uz/4-3-1/>

<https://sdg-tsul.uz/4-3-2/>

<https://sdg-tsul.uz/4-3-3/>

<https://sdg-tsul.uz/4-3-4/>

<https://sdg-tsul.uz/4-3-5/>