

## **About additional measures to ensure the implementation of gender policy at Tashkent State Law University**

Pursuant to the Law of the Republic of Uzbekistan "On Guarantees of Equal Rights and Opportunities for Women and Men" adopted on September 2, 2019, and further improvement of the system of protection of women's rights and legal interests at the Tashkent State Law University (hereinafter - the University), gender in order to ensure the effective implementation of the principle of equality, to raise the support of women to a new level, and to implement a unified policy in the field of ensuring equal rights and opportunities for women and men

### **I order:**

1. The implementation of the following measures, which directly affect relations related to guaranteeing equal rights and opportunities for women and men:

According to the decision of the Cabinet of Ministers of the Republic of Uzbekistan No. 402 dated June 23, 2020, an additional 4 percent of places are allocated for women within the parameters of admission to higher education institutions based on state grants;

that 20 women were admitted to the ranks of students this year on the basis of the 4% additional state grant allocated during the student admission process in accordance with the order of the university rector dated October 2, 2020 No. 02-134;

that the activities of the representative (ombudsman) on the rights of students and employees of the university are organized;

that an advisory council on women's issues has been established and is operating at the university, and that the university's Ethical it should be accepted for information that participation in public control is determined based on Article 34 of the Code.

2. The main directions of ensuring the implementation of the gender policy at the university should be provided in accordance with the appendix.

3. Vice-rectors (I. Rustambekov, N. Salaev, D. Umarov, A. Hashimkhanov, A. Iminov):

implement the necessary organizational measures to ensure the equality of women and men;

regularly coordinate the organization of work aimed at ensuring the equality of women and men.

4. The heads of all structural units pay special attention to the organization of activities on the issues of ensuring gender equality on the basis of the principles of legality, democracy, equal rights of women and men, non-discrimination on the basis of gender, openness and transparency of ensuring equal rights and opportunities for women and men. let him look

5. Faculty deans:

to fully support the active participation of women in sports and other public events held by the faculties;

to organize seminars and trainings in order to develop the skills of gender equality issues, including respect for women, respect for women, starting from the 1st year;

pay special attention to creating equal conditions for women and men in the educational process and organization of spiritual and educational work at the faculty.

6. It should be specified that each faculty dean is personally responsible for the organization of work on issues of gender equality, including the implementation of tasks arising from the main directions of ensuring the implementation of gender policy at the university.

7. The personnel department (A. Matmurodov) should pay serious attention to the main directions of ensuring the implementation of gender policy at the university and take measures to ensure the creation of appropriate conditions for women.

9. The University Council on Women's Issues (U.Khaydarova) together with the Spirituality and Enlightenment Center (Sh.Polotov):

implement measures to ensure wider promotion of gender equality policy among university professors and students;

to systematically organize seminars and trainings on the topic of gender equality policy among professors and teachers and student youth at the university and various competitions among student youth;

analyze the statistical information that reflects the situation of women in all areas of university life based on gender indicators.

10. University Council on Women's Issues (U. Haydarova):

Ensure timely and quality implementation of issues related to women within the scope of the Council's authority;

thoroughly analyze the performance of assigned tasks and submit information to the rector of the university every month about the completed work.

11. Senior legal consultant (E. Khosilov) drafts university internal documents and normative legal documents based on the requirements of the Law of the Republic of Uzbekistan "On guarantees of equal rights and opportunities for women and men" and ensuring equal rights and opportunities for women and men conduct a gender analysis from the point of view of compliance with the norms of other legal documents regulating the issues.

12. Department of public and mass media relations (J. Vafoev) should ensure that the measures implemented in the university to ensure the gender policy are systematically covered on the university's official website and pages on social networks, and brought to the attention of students and employees, as well as covered in the republican mass media.

13. I leave it to myself to control the execution of this order.



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